

DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY MASSACHUSETTS GENERAL LAW CHAPTER 268A SECTION, 23(b) (3)

I make this disclosure pursuant to M.G.L. c.268A, section 23 (b) (3) in order to dispel any appearance of potential conflict of interest occasioned by the facts set out below, that I may be improperly or unduly influenced in the performance of my official duties, or that I would be likely to act or fail to act as a result of kinship, rank, position, or the undue influence of any part or person.

Name: _____

Title or Position: _____

School: _____

I publicly disclose the following facts. (Staff should provide an explanation for filing this form. ex: acceptance of a gift of less than \$50 – identify the gift and who provided it.)

Signature: _____

Date: _____

M.G.L. c.268A, section 23 (b): "No current officer or employee of a state, county or municipal agency shall knowingly, or with reason to know: (3) act in a manner which would cause a reasonable person, having knowledge of the relevant circumstances, to conclude that any person can improperly influence or unduly enjoy his favor in the performance of his official duties, or that he is likely to act or fail to act as a result of kinship, rank, position or undue influence of any party or person. It shall be unreasonable to so conclude if such officer or employee has disclosed in writing to his appointing authority or, if no appointing authority exists, discloses in a manner which is public in nature, the facts which would otherwise lead to such a conclusion."

Staff members should file this form with the Superintendent's Office.