

Winchester Public Schools
Unit A, B, C, D
Salary Schedules
2016-2019

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WEA Unit A - Teachers

WEA Teachers FY17 (9/1/16 - 8/31/17) 2.0% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	43,596	46,790	50,147	52,521	54,888	57,917	60,943
2	45,148	48,561	51,972	54,346	56,716	59,743	62,771
3	46,863	50,343	53,816	56,192	58,562	61,590	64,617
4	48,579	52,355	56,127	58,505	60,876	63,901	66,930
5	50,301	54,361	58,417	60,797	63,171	66,198	69,224
6	52,447	56,587	60,721	63,101	65,474	68,503	71,531
7	54,596	58,811	63,022	65,403	67,779	70,807	73,834
8	56,755	61,034	65,328	67,713	70,091	73,117	76,144
9	58,909	63,501	68,093	70,480	72,858	75,884	78,912
10	61,048	65,947	70,850	73,238	75,618	78,645	81,673
11	63,637	68,851	74,069	76,458	78,843	81,869	84,897
12	66,212	71,757	77,294	79,686	82,070	85,099	88,126
13	66,609	72,187	79,605	82,070	84,972	88,001	91,028
14			80,083	82,563	87,513	90,633	93,750
15					88,038	91,177	94,313

WEA Teacher FY18 (9/1/17 - 8/31/18) 2.0% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	44,468	47,726	51,150	53,571	55,986	59,075	62,162
2	46,051	49,532	53,012	55,433	57,850	60,938	64,026
3	47,800	51,350	54,893	57,316	59,734	62,821	65,909
4	49,550	53,402	57,249	59,675	62,093	65,179	68,269
5	51,307	55,448	59,586	62,013	64,434	67,522	70,609
6	53,496	57,718	61,935	64,363	66,783	69,873	72,961
7	55,687	59,987	64,282	66,711	69,135	72,224	75,310
8	57,890	62,254	66,634	69,067	71,493	74,579	77,667
9	60,087	64,771	69,455	71,890	74,315	77,402	80,491
10	62,269	67,266	72,267	74,703	77,130	80,218	83,307
11	64,910	70,228	75,551	77,987	80,420	83,507	86,595
12	67,537	73,192	78,839	81,280	83,712	86,801	89,888
13	67,941	73,631	81,197	83,712	86,672	89,761	92,848
14			81,685	84,214	89,263	92,446	95,625
15					89,799	93,000	96,200

WEA Teacher FY18 (8/31/18 - ONLY) 0.5% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60
1	44,690	47,965	51,406	53,839	56,266	59,370	62,473
2	46,281	49,780	53,277	55,710	58,140	61,243	64,346
3	48,039	51,607	55,167	57,602	60,032	63,136	66,239
4	49,798	53,669	57,535	59,974	62,404	65,505	68,610
5	51,564	55,725	59,884	62,323	64,756	67,860	70,962
6	53,764	58,007	62,245	64,685	67,117	70,223	73,326
7	55,966	60,287	64,604	67,045	69,480	72,585	75,687
8	58,179	62,566	66,968	69,412	71,851	74,952	78,055
9	60,388	65,095	69,802	72,249	74,686	77,789	80,893
10	62,580	67,602	72,629	75,076	77,516	80,619	83,723
11	65,234	70,579	75,928	78,377	80,822	83,924	87,028
12	67,874	73,558	79,234	81,687	84,130	87,235	90,338
13	68,281	73,999	81,603	84,130	87,105	90,209	93,313
14			82,093	84,635	89,710	92,908	96,103
15					90,248	93,465	96,681

WEA Unit A - Teachers

WEA Teacher FY19 (9/1/18 - 8/31/19) 2.5% Increase								Winchester Teacher Union FY19 (8/31/19 - ONLY) 0.25% Increase							
	BA	BA15	MA	MA15	MA30	MA45	MA60		BA	BA15	MA	MA15	MA30	MA45	MA60
1	45,807	49,164	52,691	55,185	57,673	60,855	64,034	1	45,922	49,287	52,823	55,323	57,817	61,007	64,195
2	47,439	51,025	54,608	57,102	59,593	62,774	65,955	2	47,557	51,152	54,745	57,245	59,742	62,931	66,120
3	49,240	52,897	56,546	59,042	61,533	64,714	67,895	3	49,363	53,029	56,688	59,190	61,687	64,876	68,065
4	51,043	55,010	58,974	61,473	63,964	67,142	70,326	4	51,170	55,148	59,121	61,627	64,124	67,310	70,501
5	52,853	57,118	61,381	63,881	66,375	69,556	72,736	5	52,985	57,261	61,534	64,041	66,541	69,730	72,918
6	55,108	59,457	63,801	66,302	68,795	71,978	75,159	6	55,246	59,606	63,960	66,468	68,967	72,158	75,347
7	57,365	61,795	66,219	68,721	71,217	74,399	77,579	7	57,508	61,949	66,384	68,893	71,395	74,585	77,773
8	59,634	64,130	68,642	71,148	73,647	76,826	80,007	8	59,783	64,290	68,813	71,325	73,831	77,018	80,207
9	61,897	66,722	71,547	74,055	76,553	79,733	82,915	9	62,052	66,889	71,726	74,240	76,745	79,933	83,123
10	64,145	69,292	74,444	76,953	79,454	82,635	85,817	10	64,305	69,466	74,630	77,146	79,652	82,841	86,031
11	66,865	72,344	77,827	80,337	82,842	86,022	89,203	11	67,032	72,525	78,021	80,538	83,050	86,237	89,426
12	69,571	75,397	81,214	83,729	86,233	89,415	92,596	12	69,745	75,586	81,418	83,938	86,449	89,639	92,828
13	69,988	75,849	83,643	86,233	89,283	92,465	95,645	13	70,163	76,039	83,852	86,449	89,506	92,696	95,885
14			84,146	86,751	91,952	95,231	98,506	14			84,356	86,968	92,182	95,469	98,752
15					92,504	95,802	99,098	15					92,735	96,041	99,345

WEA Unit A - Instructors

WEA Instructors Salary Schedule		
FY2017 - (9/1/16 - 8/31/17) 2.0% Increase		
Step	BA	MA
1	32,735	34,237
2	33,640	35,563
3	34,546	36,888
4	35,468	38,212
5	36,374	39,538
6	37,261	40,865
7	38,166	42,191
8	39,071	43,515
9	39,975	44,841
10	40,881	46,168
11	41,784	47,492
12	42,691	48,817

WEA Instructors Salary Schedule		
FY18 (9/1/17 - 8/31/18) 2.0% Increase		
Step	BA	MA
1	33,390	34,922
2	34,313	36,274
3	35,237	37,626
4	36,177	38,976
5	37,101	40,329
6	38,006	41,682
7	38,929	43,035
8	39,852	44,385
9	40,775	45,738
10	41,699	47,091
11	42,620	48,442
12	43,545	49,793

WEA Instructors Salary Schedule		
FY18 (8/31/18 - ONLY) 0.5% Increase		
Step	BA	MA
1	33,557	35,096
2	34,484	36,456
3	35,413	37,814
4	36,358	39,171
5	37,287	40,530
6	38,196	41,891
7	39,124	43,250
8	40,052	44,607
9	40,978	45,967
10	41,907	47,327
11	42,833	48,684
12	43,763	50,042

WEA Instructors Salary Schedule		
FY19 (9/1/18 - 8/31/19) 2.5% Increase		
Step	BA	MA
1	34,396	35,974
2	35,346	37,367
3	36,298	38,759
4	37,267	40,150
5	38,219	41,544
6	39,151	42,938
7	40,102	44,331
8	41,053	45,722
9	42,003	47,116
10	42,955	48,510
11	43,904	49,901
12	44,857	51,293

WEA Instructors Salary Schedule		
FY19 (8/31/19 - ONLY) 0.25% Increase		
Step	BA	MA
1	34,482	36,064
2	35,435	37,460
3	36,389	38,856
4	37,360	40,251
5	38,315	41,648
6	39,249	43,045
7	40,202	44,442
8	41,156	45,837
9	42,108	47,233
10	43,062	48,631
11	44,013	50,026
12	44,969	51,422

WEA Unit B - Administrative Assistants

Compensation Grade/Title

CL-1	I	II	III	IV	V	VI	VII	VIII	IX
FY17	\$17.46	\$18.16	\$18.89	\$19.73	\$20.34	\$20.76	\$20.97	\$21.38	\$21.81
FY18	\$17.94	\$18.57	\$19.22	\$19.99	\$20.59	\$21.00	\$21.42	\$21.85	\$22.28
FY19	\$18.61	\$19.22	\$19.84	\$20.49	\$21.15	\$21.58	\$22.01	\$22.45	\$22.90

CL-2	I	II	III	IV	V	VI	VII	VIII	IX
FY17	\$18.30	\$19.04	\$19.80	\$20.69	\$21.33	\$21.76	\$21.98	\$22.42	\$22.87
FY18	\$18.81	\$19.47	\$20.15	\$20.95	\$21.58	\$22.01	\$22.45	\$22.90	\$23.36
FY19	\$19.51	\$20.15	\$20.80	\$21.48	\$22.18	\$22.62	\$23.07	\$23.53	\$24.00

CL-3	I	II	III	IV	V	VI	VII	VIII	IX
FY17	\$20.15	\$20.95	\$21.79	\$22.77	\$23.47	\$23.93	\$24.17	\$24.65	\$25.15
FY18	\$20.70	\$21.43	\$22.17	\$23.06	\$23.75	\$24.23	\$24.71	\$25.21	\$25.71
FY19	\$21.48	\$22.17	\$22.90	\$23.64	\$24.41	\$24.90	\$25.39	\$25.90	\$26.42

CL-4	I	II	III	IV	V	VI	VII	VIII	IX
FY17	\$22.22	\$23.11	\$24.04	\$25.12	\$25.87	\$26.40	\$26.66	\$27.20	\$27.74
FY18	\$22.83	\$23.63	\$24.46	\$25.44	\$26.20	\$26.73	\$27.26	\$27.80	\$28.36
FY19	\$23.69	\$24.46	\$25.25	\$26.08	\$26.92	\$27.46	\$28.01	\$28.57	\$29.14

Pay noted in rate per hour