

Issue	Facts/Advantages	Challenges	Resolution Date for 2018 Start	Resolution Date for 2019 Start
<b>Wrap-around care needed at elementary schools</b>	<ul style="list-style-type: none"> <li>• 30 minutes before school</li> <li>• 60 minutes after school</li> <li>• Low-cost (under \$10/session)</li> <li>• Flexible</li> <li>• Site-based</li> </ul>	<ul style="list-style-type: none"> <li>• May not work for all families</li> <li>• Staffing needs based on usage</li> <li>• Need to add provision to support teacher PD/meetings</li> </ul>	<p>Providers have been identified who can support wrap-around programs</p> <p><b>Registration to parents by April 1, 2018</b></p>	<p>Needs can only be assessed close to start date. Parents will be notified in Spring 2019 of options</p>
<b>Non-District After-School Program</b>	Some programs may be easier to schedule right after dismissal due to secondary change	Some programs may need to change their hours of operation	Continued communication will be needed if start/end time change implemented	Schedules will not change until start time does - Spring 2019
<b>Transportation</b>	<p>Bus schedules revised to shorten time between arrival and start</p> <p>If ridership stable no cost increases</p>	<p>Impact on ridership unknown</p> <p>Possible impact on in-district special education transportation</p> <p>Tighter bus scheduling could lead to delays in poor weather</p>	<p><b>Registration process will begin ????</b></p> <p>New bus contract pending</p> <p>Ridership assesses Fall 2019</p>	Schedules and ridership cannot be assessed until start time change is imminent - Spring 2019/Fall 2020
<b>Traffic</b>	<p>Flex drop off/pick up may reduce traffic</p> <p>More students may be able to</p>	Too many variables to do traffic study until after implementation	Traffic study is only useful once traffic patterns have changed - Fall 2019	Traffic study is only useful once traffic patterns have changed - Fall 2020

	take the bus			
<b>Extracurricular Activities</b>	No impact beyond time shift	No plans to use before-school time for activities	District will continue to offer robust after-school activities	District will continue to offer robust after-school activities
<b>Athletics</b>	Students may experience better performance and less injury	<p>Student return time after some contests may be later than currently</p> <p>Some student early dismissals may be required</p> <p>Sharing fields with youth sports will require complex scheduling</p>	<p>Temporary lighting for field(s) will be used, but new lights must be funded/installed</p> <p>No plans for new before-school practices</p> <p>There is no guarantee that TM will approve lighted fields until there is a compelling reason to do so as happened with Turf field</p>	<p>Temporary lighting for field(s) will be used, but new lights must be funded/installed</p> <p>There is no guarantee that TM will approve lighted fields until there is a compelling reason to do so as happened with Turf field</p>
<b>Impact on staffing</b>	Elementary teachers/staff may have improved commutes	<p>Morale</p> <p>Impact on second jobs</p> <p>Impact on child care and elder care</p> <p>Impact on grad courses</p> <p>Impact on commute</p>	Wrap-around care needed to cover later meeting times	Impacts and concerns of teachers will not change. It will still impact childcare, grad courses, & commute. It will still impact their decision regarding employment- simply putting these concerns off a year.
<b>Homework</b>		Concern about excessive homework loads	Homework study committee will be formed in	Homework will still being studied. We

		contributing to lack of sleep	Spring 2018	expect this to be a year long process of community engagement potentially followed by some pilot studies. No district wide policy change to homework could inform school committee prior to Spring 2019
<b>Elementary Music</b>	Lessons moved to after school may be more convenient	Some students may not find after-school convenient	Adjustment to schedules would be resolved by Spring 2018	
<b>Parent/Family Issues</b>	Some working families may find flex wrap-around care and drop-off time at elementary school more convenient	Parent work schedules Social media use/screen time Bedtimes Student activities outside of sanctioned school activities	Parents will have same concerns re: social media, bedtimes, activities. Work schedules will likely not change until ST does. Wrap care options will be announced by April 1, 2018	Wrap care options will be announced by April 1, 2019, it makes most sense to wait a year and reassess needs when start time is announced with new calendar as there could be a shift in 12 months.
<b>Impacts on auxiliary staffing</b>		Crossing guards will need to adjust working hours		