

## **PROFESSIONAL DEVELOPMENT POINTS**

We understand that there has possibly been some confusion over professional development points in past years. In order to be sure that everyone has a chance to earn as many professional development points as they would like, we would like to articulate a system. Also, we want to clear up any confusion in terms of compensation and PDPs. You CAN get paid for professional development activities (committees, teams, study groups, etc.) AND get PDPs. Below are some specifics from the DESE on PDPs:

PDPs need to be earned in “bundles” of 10 (10 hours). These “bundles” can be in content, pedagogy, technology, EL, Special Education, etc.

As part of the PDP work, there has to be some application/product of your work. For example, if you attend a workshop on differentiation and then create a differentiated lesson plan, that is the “application” of your learning.

Also, please note that there is a new requirement for your recertification from the DESE. You now need to earn 15 PDPs in the EL category. If you do the RETELL course, this will more than suffice, but if you do not need to, you will want to be sure to choose some of the EL workshops during the full/half professional development days.

Below is the process from the district to keep track of your PDPs:

Keep a log of the professional development that you do on any given topic (EX: differentiation, using ipads in the classroom, EL, etc.), and have either a director or administrator sign-off on your hours.

Keep these logs in your own professional file for recertification.

If for auditing purposes or if you really want a “certificate”, submit your log to the assistant superintendent’s office.