

McCall Student School Climate Survey Data 2011-2016

<b>2011-2012 Participants - 439</b>	<b>2012-2013 Participants - 875</b>	<b>2013-2014 Participants - 875</b>	<b>2014-2015 Participants - 871</b>	<b>2015-2016 Participants - 962</b>	<b>2016-2017 Participants - 1,068</b>
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**1. What grade are you presently in?**

	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Grade 6</b>	<b>34%</b>	<b>32%</b>	<b>34.6%</b>	<b>34.3%</b>	<b>32.02%</b>	<b>34.83%</b>
<b>Grade 7</b>	<b>28%</b>	<b>35.8%</b>	<b>31%</b>	<b>37.1%</b>	<b>35.97%</b>	<b>31.55%</b>
<b>Grade 8</b>	<b>38%</b>	<b>32.2%</b>	<b>34.4%</b>	<b>28.6%</b>	<b>32.02%</b>	<b>33.61%</b>
<b>Skipped Question</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>NA</b>

**2. What is your gender?**

	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Male</b>	<b>48%</b>	<b>51.7%</b>	<b>52.2%</b>	<b>46.6%</b>	<b>46.99%</b>	<b>49.25%</b>
<b>Female</b>	<b>52%</b>	<b>48.3%</b>	<b>47.8%</b>	<b>53.4%</b>	<b>53.01%</b>	<b>50.75%</b>
<b>Skipped Question</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>NA</b>

**4. I feel safe at McCall Middle School.**

	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Always</b>	<b>68%</b>	<b>61.4%</b>	<b>66.6%</b>	<b>64.7%</b>	<b>69.98%</b>	<b>Always/Almost Always</b>	<b>88.97%</b>
<b>Almost Always</b>	<b>24%</b>	<b>31.2%</b>	<b>27.6%</b>	<b>29.0%</b>	<b>26.05%</b>		
<b>Sometimes</b>	<b>6%</b>	<b>5.4%</b>	<b>4%</b>	<b>3.5%</b>	<b>3.45%</b>	<b>Sometimes Rarely/Never</b>	<b>9.71%</b>
<b>Rarely</b>	<b>1%</b>	<b>0.9%</b>	<b>1%</b>	<b>1.0%</b>	<b>0.42%</b>		
<b>Never</b>	<b>1%</b>	<b>1.1%</b>	<b>.8%</b>	<b>1.9%</b>	<b>0.10%</b>		
<b>Skipped Question</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>11</b>	<b>6</b>	<b>Skipped Question</b>	<b>7</b>

**5. Have you ever felt unsafe at McCall? If so, please identify where you felt unsafe.**

	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>On the bus going to or from school</b>	<b>3.9%</b>	<b>2.49%</b>	<b>21%</b>
<b>In the cafeteria before school</b>	<b>2.9%</b>	<b>1.74%</b>	<b>1.62%</b>
<b>In the cafeteria during lunch</b>	<b>7.1%</b>	<b>3.24%</b>	<b>4.97%</b>
<b>In the hallways before school</b>	<b>3.4%</b>	<b>1.12%</b>	<b>2.27%</b>
<b>In the hallways between classes</b>	<b>6.9%</b>	<b>4.11%</b>	<b>6.80%</b>
<b>In the hallways after school</b>	<b>4.2%</b>	<b>2.12%</b>	<b>4.32%</b>
<b>In the stairwells between classes</b>	<b>4.7%</b>	<b>3.49%</b>	<b>3.56%</b>
<b>In the bathroom</b>	<b>7.5%</b>	<b>4.61%</b>	<b>4.64%</b>
<b>In the classroom</b>	<b>4.8%</b>	<b>3.11%</b>	<b>2.27%</b>
<b>In the locker room</b>	<b>3.3%</b>	<b>1.74%</b>	<b>1.30%</b>
<b>In the gymnasium</b>	<b>4.8%</b>	<b>2.86%</b>	<b>2.70%</b>
<b>After school on school grounds</b>	<b>4.7%</b>	<b>2.62%</b>	<b>3.35%</b>
<b>Downtown Winchester</b>	<b>9.4%</b>	<b>6.48%</b>	<b>5.40%</b>
<b>I have never felt unsafe at McCall</b>	<b>69.6%</b>	<b>72.73%</b>	<b>72.35%</b>
<b>Skipped Question</b>	<b>108</b>	<b>159</b>	<b>142</b>

**Other:**

**3 - Bathroom**

**2 - Around some of the eighth graders**

**2 - Instagram**

**2 - None**

**2 - Online**

**2 - Fire alarm**

**1 - Hallways**

**1 - Hallways in late afternoon**

**1 - lock downs**

**1 - near principals and P.E. teachers**

**6. I enjoy going to school.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	14%	11.5%	12.2%	11.4%	10.86%	Always/Almost Always	38.69%
Almost Always	37%	39.7%	37.3%	39.9%	42.83%		
Sometimes	34%	32.8%	35.8%	31.3%	31.96%	Sometimes	50.89%
Rarely	10%	10.3%	9.8%	9.3%	10.34%	Rarely/Never	10.42%
Never	5%	5.7%	5.0%	8.0%	4.01%		
Skipped Question	0	5	8	22	14	Skipped Question	3

**7. I feel respected by the students at my school.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	33%	32%	33.9%	30.9%	32.56%	Always/Almost Always	60.75%
Almost Always	45%	47%	48.4%	49.1%	49.47%		
Sometimes	18%	17.1%	14.4%	14.9%	14.50%	Sometimes	36.60%
Rarely	2%	2.2%	2.1%	2.7%	3.05%	Rarely/Never	2.64%
Never	2%	1.7%	1.2%	2.5%	0.42%		
Skipped Question	0	3	8	23	10	Skipped Question	8

**8.. Students would say that I respect the students at my school.**

	2014-2015	2015-2016		2016-2017
Always	61.1%	61.83%	Always/Almost Always	87.30%
Almost Always	32.1%	34.07%		
Sometimes	4.9%	3.36%	Sometimes	11.66%
Rarely	0.8%	0.42%	Rarely/Never	1.64%
Never	1.1%	0.32%		
Skipped Question	38	11	Skipped Question	13

**9. I feel respected by the staff members at my school.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	50%	50.6%	53.2%	55.2%	54.20%	Always/Almost Always	76.88%
Almost Always	32%	34%	32.7%	30.9%	34.98%		
Sometimes	14%	10.7%	10.2%	9.7%	8.72%	Sometimes	21.05%
Rarely	3%	2.6%	2.4%	2.4%	1.47%	Rarely/Never	2.07%
Never	2%	2.1%	1.5%	1.9%	0.63%		
Skipped Question	0	4	9	25	10	Skipped Question	4

**10. Students would say that I respect the staff members at my school.**

	2014-2015	2015-2016		2016-2017
Always	76.0%	78.01%	Always/Almost Always	90.19%
Almost Always	18.4%	18.43%		
Sometimes	3.5%	2.51%	Sometimes	9.15%
Rarely	0.7%	0.52%	Rarely/Never	0.66%
Never	1.4%	0.52%		
Skipped Question	32	7	Skipped Question	8

**11. Students try to stop disrespectful behaviors when they see them or hear them.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	9%	10.9%	14.3%	13.4%	13.51%	Always/Almost Always	25.16%
Almost Always	23%	25.2%	29.7%	31.9%	32.67%		
Sometimes	44%	42.6%	37.8%	36.0%	38.22%	Sometimes	60.89%
Rarely	20%	16.7%	14.2%	13.8%	12.36%	Rarely/Never	13.95%
Never	4%	4.5%	3.9%	4.9%	3.25%		
Skipped Question	0	14	31	40	7	Skipped Question	7

**12. Staff members try to stop disrespectful behaviors when they see them or hear them.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	51%	54.3%	63.3%	56.8%	55.73%	Always/Almost Always	75.90%
Almost Always	33%	30.1%	26.1%	28.1%	31.44%		
Sometimes	12%	11.3%	6.7%	10.2%	9.36%	Sometimes	20.42%
Rarely	3%	2.4%	2.9%	2.7%	2.63%	Rarely/Never	3.69%
Never	1%	1.8%	1.1%	2.1%	0.84%		
Skipped Question	0	8	23	28	11	Skipped Question	10

**13. Students are taught appropriate ways to respond to conflict or disrespectful behaviors.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016		2016-2017
Always	27%	52.5%	59.4%	51.1%	53.56%	Always/Almost Always	65.13%
Almost Always	43%	26%	25.3%	28.5%	30.13%		
Sometimes	24%	15.1%	10.7%	13.0%	10.46%	Sometimes	28.29%
Rarely	5%	3.7%	2.6%	3.9%	3.03%	Rarely/Never	6.58%
Never	1%	2.6%	2.0%	3.4%	2.82%		
Skipped Question	0	7	22	28	6	Skipped Question	4

**14. I understand the difference between social cruelty and bullying.**

	2011-2012		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Always	32%	Yes	89.1%	93.3%	92.2%	93.94%	93.68%
Almost Always	39%						
Sometimes	21%						
Rarely	6%						
Never	1%	No	10.9%	6.7%	7.8%	6.06%	6.32%
Skipped Question	0		14	23	23	5	8

**15. I know how to report an incident of social cruelty or Bullying**

	2011-2012		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Always	43%	Yes	89.6%	95.4%	94.1%	96.95%	99.14%
Almost Always	40%						
Sometimes	12%						
Rarely	3%						
Never	2%	No	10.4%	4.6%	5.9%	3.05%	9.86%
Skipped Question	0		13	18	27	10	3

**16. If I felt that I was being bullied by a student or staff member, I would report it.**

	2015-2016	2016-2017
Yes	94.87%	84.15%
No	5.13%	15.85%
Skipped Question	6	8

**17. I believe that if I report an incident of social cruelty or bullying it will be taken seriously.**

	2011-2012		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Always	48%	Yes	89.3%	90.8%	90.4%	91.82%	88.43%
Almost Always	34%						
Sometimes	13%						
Rarely	3%						
Never	2%	No	10.7%	9.2%	9.6%	8.18%	11.57%
Skipped Question	0		18	17	30	8	5

**18. There is at least one adult in school who I feel comfortable going to if I experience or see social cruelty or bullying.**

	2011-2012		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Always	45%	Yes	84.7%	81.5%	81.0%	83.81%	87.66%
Almost Always	29%						
Sometimes	17%						
Rarely	5%						
Never	4%	No	15.3%	18.5%	19.0%	16.19%	12.34%
Skipped Question	0		19	34	39	11	6

**19. There is at least one friend whom I feel comfortable going to if I experience or see social cruelty or bullying.**

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Yes</b>	<b>95.8%</b>	<b>93%</b>	<b>95.49%</b>	<b>95.28%</b>
<b>No</b>	<b>4.2%</b>	<b>7.0%</b>	<b>4.51%</b>	<b>4.72%</b>
<b>Skipped Question</b>	<b>16</b>	<b>37</b>	<b>8</b>	<b>8</b>

**20. At school, how frequently do you see/hear the following behaviors with the intent to hurt, intimidate, or humiliate another person? Again the intent is to hurt, intimidate, or humiliate another person?**

**Name-Calling?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>22%</b>	<b>23.1%</b>
<b>Once or twice per week</b>	<b>42%</b>	<b>43.6%</b>
<b>Three or four times per week</b>	<b>15%</b>	<b>17.7%</b>
<b>Five or more times per week</b>	<b>20%</b>	<b>15.6%</b>
<b>Skipped Question</b>	<b>0</b>	<b>15</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>16.6%</b>	<b>23.7</b>	<b>23.60%</b>	<b>Never/ Almost Never</b>	<b>43.42%</b>
<b>Once or twice per year</b>	<b>20.3%</b>	<b>25.0%</b>	<b>19.28%</b>		
<b>Once or twice per month</b>	<b>21%</b>	<b>20.2%</b>	<b>18.99%</b>	<b>Monthly</b>	<b>24.98%</b>
<b>Once or twice per week</b>	<b>22.9%</b>	<b>17.3%</b>	<b>20.23%</b>	<b>Weekly</b>	<b>18.73%</b>
<b>Once or twice per day</b>	<b>19.3%</b>	<b>13.9%</b>	<b>17.91%</b>	<b>Daily</b>	<b>12.87%</b>
<b>Skipped Question</b>	<b>26</b>	<b>34</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>



**Spreading Rumors?**

	2011-2012	2012-2013
Never	23%	18.9%
Once or twice per week	43%	46%
Three or four times per week	20%	20%
Five or more times per week	14%	15.1%
Skipped Question	0	14

	2013-2014	2014-2015	2015-2016		2016-2017
Never	13.2%	19.7%	21.97%	Never/ Almost Never	28.29%
Once or twice per year	22.9%	24.7%	19.26%		
Once or twice per month	27.2%	26.7%	25.47%	Monthly	32.07%
Once or twice per week	23.59%	18.7%	22.11%	Weekly	23.37%
Once or twice per day	13.23%	10.3%	11.39%	Daily	16.27%
Skipped Question	28	32	2	Skipped Question	3

**Physical contact such as rough play?**

	2011-2012	2012-2013
Never	44%	41%
Once or twice per week	36%	40.1%
Three or four times per week	13%	10.9%
Five or more times per week	7%	8.1%
Skipped Question	0	9

	2013-2014	2014-2015	2015-2016		2016-2017
Never	26.9%	35.3%	38.29%	Never/ Almost Never	52.54%
Once or twice per year	28.4%	30.0%	23.63%		
Once or twice per month	17.8%	17.4%	19.62%	Monthly	23.12%
Once or twice per week	15%	9.3%	11.60%	Weekly	13.88%
Once or twice per day	11.9%	8.1%	6.86%	Daily	7.46%
Skipped Question	27	43	2	Skipped Question	3

**Aggressive physical contact such as hitting, pushing, punching, etc. meant to hurt someone? (NEW QUESTION IN 2013-2014)**

	2013-2014	2014-2015	2015-2016		2016-2017
Never	56.9%	58.4%	59.01%	Never/ Almost Never	73.38%
Once or twice per year	27.7%	27.5%	25.58%		
Once or twice per month	9.1%	7.4%	7.86%	Monthly	14.92%
Once or twice per week	3.1%	3.1%	4.51%	Weekly	4.15%
Once or twice per day	3.2%	3.6%	3.04%	Daily	2.55%
Skipped Question	30	37	2	Skipped Question	3

**Excluding someone? Leaving someone out on purpose?**

	2011-2012	2012-2013
Never	35%	41%
Once or twice per week	41%	36.8%
Three or four times per week	16%	41%
Five or more times per week	8%	14.4%
Skipped Question	0	7.9%

	2013-2014	2014-2015	2015-2016		2016-2017
Never	23.6%	25.8%	25.74%	Never/ Almost Never	39.87%
Once or twice per year	25.5%	27.2%	27.52%		
Once or twice per month	27.5%	24.5%	23.53%	Monthly	30.73%
Once or twice per week	16%	13.4%	16.81%	Weekly	19.79%
Once or twice per day	7.3%	9.1%	6.41%	Daily	9.61%
Skipped Question	29	35	2	Skipped Question	3

**Writing graffiti about someone at school?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>78%</b>	<b>81.4%</b>
<b>Once or twice per week</b>	<b>15%</b>	<b>12.1%</b>
<b>Three or four times per week</b>	<b>4%</b>	<b>2.7%</b>
<b>Five or more times per week</b>	<b>3%</b>	<b>3.8%</b>
<b>Skipped Question</b>	<b>0</b>	<b>17</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>74.9%</b>	<b>78.2%</b>	<b>82.43%</b>	<b>Never/ Almost Never</b>	<b>90.46%</b>
<b>Once or twice per year</b>	<b>15.8%</b>	<b>14.2%</b>	<b>12.66%</b>		
<b>Once or twice per month</b>	<b>4.8%</b>	<b>3.2%</b>	<b>2.72%</b>	<b>Monthly</b>	<b>6.52 %</b>
<b>Once or twice per week</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.15%</b>	<b>Weekly</b>	<b>1.32%</b>
<b>Once or twice per day</b>	<b>2.7%</b>	<b>2.5%</b>	<b>1.05%</b>	<b>Daily</b>	<b>1.70%</b>
<b>Skipped Question</b>	<b>29</b>	<b>39</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's appearance?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>33%</b>	<b>42.1%</b>
<b>Once or twice per week</b>	<b>42%</b>	<b>38.8%</b>
<b>Three or four times per week</b>	<b>15%</b>	<b>11.9%</b>
<b>Five or more times per week</b>	<b>10%</b>	<b>7.2%</b>
<b>Skipped Question</b>	<b>0</b>	<b>15</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>32.1%</b>	<b>39.9%</b>	<b>36.96%</b>	<b>Never/ Almost Never</b>	<b>52.50%</b>
<b>Once or twice per year</b>	<b>24.2%</b>	<b>25.2%</b>	<b>26.28%</b>		
<b>Once or twice per month</b>	<b>21.7%</b>	<b>15.4%</b>	<b>15.71%</b>	<b>Monthly</b>	<b>25.82%</b>
<b>Once or twice per week</b>	<b>13.6%</b>	<b>12.3%</b>	<b>13.82%</b>	<b>Weekly</b>	<b>14.80 %</b>
<b>Once or twice per day</b>	<b>8.4%</b>	<b>7.2%</b>	<b>7.23%</b>	<b>Daily</b>	<b>6.88%</b>
<b>Skipped Question</b>	<b>29</b>	<b>39</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's disability?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	N/A	<b>42.1%</b>
<b>Once or twice per week</b>	N/A	<b>81.7%</b>
<b>Three or four times per week</b>	N/A	<b>13.2%</b>
<b>Five or more times per week</b>	N/A	<b>2.1%</b>
<b>Skipped Question</b>	N/A	<b>3%</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>75%</b>	<b>76.8%</b>	<b>77.67%</b>	<b>Never/ Almost Never</b>	<b>88.48%</b>
<b>Once or twice per year</b>	<b>14.3%</b>	<b>11.7%</b>	<b>13.94%</b>		
<b>Once or twice per month</b>	<b>7.1%</b>	<b>5.5%</b>	<b>5.24%</b>	<b>Monthly</b>	<b>7.65%</b>
<b>Once or twice per week</b>	<b>1.7%</b>	<b>3.6%</b>	<b>1.99%</b>	<b>Weekly</b>	<b>1.89%</b>
<b>Once or twice per day</b>	<b>2%</b>	<b>2.4%</b>	<b>1.15%</b>	<b>Daily</b>	<b>1.98%</b>
<b>Skipped Question</b>	<b>28</b>	<b>40</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's race?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>60%</b>	<b>69.5%</b>
<b>Once or twice per week</b>	<b>24%</b>	<b>20.2%</b>
<b>Three or four times per week</b>	<b>10%</b>	<b>5.1%</b>
<b>Five or more times per week</b>	<b>6%</b>	<b>5.2%</b>
<b>Skipped Question</b>	<b>0</b>	<b>12</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>61.2%</b>	<b>71.2%</b>	<b>72.98%</b>	<b>Never/ Almost Never</b>	<b>81.70%</b>
<b>Once or twice per year</b>	<b>18.8%</b>	<b>14.3%</b>	<b>12.67%</b>		
<b>Once or twice per month</b>	<b>9.2%</b>	<b>5.9%</b>	<b>6.28%</b>	<b>Monthly</b>	<b>10.75%</b>
<b>Once or twice per week</b>	<b>6.1%</b>	<b>3.8%</b>	<b>5.55%</b>	<b>Weekly</b>	<b>4.43%</b>
<b>Once or twice per day</b>	<b>4.6%</b>	<b>4.8%</b>	<b>2.51%</b>	<b>Daily</b>	<b>3.11%</b>
<b>Skipped Question</b>	<b>29</b>	<b>39</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's religion?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>72%</b>	<b>80.5%</b>
<b>Once or twice per week</b>	<b>20%</b>	<b>12.6%</b>
<b>Three or four times per week</b>	<b>3%</b>	<b>2.9%</b>
<b>Five or more times per week</b>	<b>4%</b>	<b>3.9%</b>
<b>Skipped Question</b>	<b>0</b>	<b>12</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>80%</b>	<b>84.0%</b>	<b>80.27%</b>	<b>Never/ Almost Never</b>	<b>85.73%</b>
<b>Once or twice per year</b>	<b>11.5%</b>	<b>8.8%</b>	<b>10.60%</b>		
<b>Once or twice per month</b>	<b>4.6%</b>	<b>2.4%</b>	<b>4.09%</b>	<b>Monthly</b>	<b>8.51%</b>
<b>Once or twice per week</b>	<b>2.4%</b>	<b>1.8%</b>	<b>3.04%</b>	<b>Weekly</b>	<b>3.21%</b>
<b>Once or twice per day</b>	<b>1.5%</b>	<b>3.0%</b>	<b>1.99%</b>	<b>Daily</b>	<b>2.55%</b>
<b>Skipped Question</b>	<b>30</b>	<b>40</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's gender (male or female)?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>83%</b>	<b>85.2%</b>
<b>Once or twice per week</b>	<b>12%</b>	<b>10.4%</b>
<b>Three or four times per week</b>	<b>2%</b>	<b>2.1%</b>
<b>Five or more times per week</b>	<b>3%</b>	<b>2.3%</b>
<b>Skipped Question</b>	<b>0</b>	<b>19</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>82.1%</b>	<b>81.9%</b>	<b>81.89%</b>	<b>Never/ Almost Never</b>	<b>86.97%</b>
<b>Once or twice per year</b>	<b>9.5%</b>	<b>9.9%</b>	<b>8.91%</b>		
<b>Once or twice per month</b>	<b>4%</b>	<b>3.8%</b>	<b>5.99%</b>	<b>Monthly</b>	<b>8.03%</b>
<b>Once or twice per week</b>	<b>2.5%</b>	<b>1.6%</b>	<b>1.47%</b>	<b>Weekly</b>	<b>2.93%</b>
<b>Once or twice per day</b>	<b>1.9%</b>	<b>2.9%</b>	<b>1.78%</b>	<b>Daily</b>	<b>2.08%</b>
<b>Skipped Question</b>	<b>25</b>	<b>39</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**Making fun of someone's sexual orientation?**

	<b>2011-2012</b>	<b>2012-2013</b>
<b>Never</b>	<b>68%</b>	<b>74.4%</b>
<b>Once or twice per week</b>	<b>20%</b>	<b>16.2%</b>
<b>Three or four times per week</b>	<b>5%</b>	<b>3.8%</b>
<b>Five or more times per week</b>	<b>7%</b>	<b>5.6%</b>
<b>Skipped Question</b>	<b>0</b>	<b>25</b>

	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>		<b>2016-2017</b>
<b>Never</b>	<b>74.6%</b>	<b>77.4%</b>	<b>77.50%</b>	<b>Never/ Almost Never</b>	<b>83.07%</b>
<b>Once or twice per year</b>	<b>12%</b>	<b>10.4%</b>	<b>11.36%</b>		
<b>Once or twice per month</b>	<b>5.4%</b>	<b>5.1%</b>	<b>4.94%</b>	<b>Monthly</b>	<b>9.46%</b>
<b>Once or twice per week</b>	<b>3.4%</b>	<b>3.1%</b>	<b>2.73%</b>	<b>Weekly</b>	<b>4.54%</b>
<b>Once or twice per day</b>	<b>4.6%</b>	<b>4.0%</b>	<b>3.47%</b>	<b>Daily</b>	<b>2.93%</b>
<b>Skipped Question</b>	<b>56</b>	<b>45</b>	<b>2</b>	<b>Skipped Question</b>	<b>3</b>

**21. How frequently do you see social cruelty about McCall students online? (New Question)**

	<b>2016-2017</b>
<b>Never/ Almost Never</b>	<b>71.16%</b>
<b>Monthly</b>	<b>20.30%</b>
<b>Weekly</b>	<b>6.17%</b>
<b>Daily</b>	<b>2.37%</b>
<b>Skipped Questions</b>	<b>14</b>

**22. Where online do you normally see hurtful comments about you?**

	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Email</b>	<b>11.9%</b>	<b>3.15%</b>	<b>1.77%</b>
<b>Text</b>	<b>45.3%</b>	<b>16.20%</b>	<b>12.07%</b>
<b>Ask FM</b>	<b>35.0%</b>	<b>6.30%</b>	<b>0.88%</b>
<b>VINE</b>	<b>11.5%</b>	<b>2.17%</b>	<b>1.28%</b>
<b>SnapChat</b>	<b>20.9%</b>	<b>8.70%</b>	<b>14.13%</b>
<b>Instagram</b>	<b>56.1%</b>	<b>27.07%</b>	<b>23.16%</b>
<b>Facebook</b>	<b>10.3%</b>	<b>1.05%</b>	<b>1.77%</b>
<b>Twitter</b>	<b>12.3%</b>	<b>2.01%</b>	<b>1.86%</b>
<b>Youtube</b>	<b>16.2%</b>	<b>3.15%</b>	<b>2.65%</b>
<b>Kik</b>	<b>24.1%</b>	<b>2.50%</b>	<b>1.37%</b>
<b>Skipped Question</b>	<b>365</b>	<b>42</b>	<b>49</b>

**Other**

**10 - I do not go online**

**9 - I don't see it.**

**5 - None**

**2 - MySpace**

**2 - Games**

**1 - Instagram live streams**

**1 - Live.ly**

**1 - An email pretending to be me**

**1 - Group chat**

**1 - tinder**

**1 - match.com**

**1 - eharmony**

**23. 2015-2016 DATA**

**How frequently do you see or hear the following behaviors with the intent to hurt, intimidate, or humiliate McCall students online? Again, the intent has to be to hurt, intimidate, or humiliate another person online.**

<b>2015-2016</b>	<b>Never</b>	<b>Once or twice per year</b>	<b>Once or twice per month</b>	<b>Once or twice per week</b>	<b>Once or twice per day</b>
<b>Name-Calling?</b>	<b>49.46%</b>	<b>17.34%</b>	<b>13.28%</b>	<b>10.71%</b>	<b>9.21%</b>
<b>Spreading Rumors?</b>	<b>45.39%</b>	<b>18.35%</b>	<b>16.52%</b>	<b>13.52%</b>	<b>6.22%</b>
<b>Excluding someone? Leaving someone out on purpose?</b>	<b>54.5%</b>	<b>17.56%</b>	<b>14.88%</b>	<b>8.89%</b>	<b>4.18%</b>
<b>Making fun of someone's appearance?</b>	<b>59.4%</b>	<b>17.20%</b>	<b>11.65%</b>	<b>7.69%</b>	<b>4.06%</b>
<b>Making fun of someone's disability?</b>	<b>86.99%</b>	<b>7.25%</b>	<b>3.41%</b>	<b>1.17%</b>	<b>1.17%</b>
<b>Making fun of someone's race?</b>	<b>81.30%</b>	<b>9.29%</b>	<b>4.81%</b>	<b>2.88%</b>	<b>1.71%</b>
<b>Making fun of someone's religion?</b>	<b>86.83%</b>	<b>7.39%</b>	<b>2.36%</b>	<b>1.93%</b>	<b>1.50%</b>
<b>Making fun of someone's gender (male or female)?</b>	<b>87.15%</b>	<b>5.32%</b>	<b>3.10%</b>	<b>1.50%</b>	<b>1.93%</b>
<b>Making fun of someone's sexual orientation?</b>	<b>83.55%</b>	<b>8.17%</b>	<b>3.44%</b>	<b>2.47%</b>	<b>2.37%</b>



**23. 2016-2017 DATA**

**How frequently do you see or hear the following behaviors with the intent to hurt, intimidate, or humiliate a McCall student person online? Again, the intent has to be to hurt, intimidate, or humiliate another person online.**

<b>2015-2016</b>	<b>Never/ Almost Never</b>	<b>Monthly</b>	<b>Weekly</b>	<b>Daily</b>
<b>Name-Calling?</b>	<b>61.81%</b>	<b>19.81%</b>	<b>10.86%</b>	<b>7.52%</b>
<b>Spreading Rumors?</b>	<b>49.09%</b>	<b>24.88%</b>	<b>15.31%</b>	<b>10.72%</b>
<b>Excluding someone? Leaving someone out on purpose?</b>	<b>62.57%</b>	<b>20.86%</b>	<b>10.48%</b>	<b>6.10%</b>
<b>Making fun of someone's appearance?</b>	<b>69.27%</b>	<b>18.42%</b>	<b>7.56%</b>	<b>5.25%</b>
<b>Making fun of someone's disability?</b>	<b>92.07%</b>	<b>4.87%</b>	<b>1.81%</b>	<b>1.24%</b>
<b>Making fun of someone's race?</b>	<b>86.83%</b>	<b>8.97%</b>	<b>2.58%</b>	<b>1.62%</b>
<b>Making fun of someone's religion?</b>	<b>88.71%</b>	<b>7.27%</b>	<b>2.39%</b>	<b>1.63%</b>
<b>Making fun of someone's gender (male or female)?</b>	<b>90.07%</b>	<b>5.83%</b>	<b>2.46%</b>	<b>1.62%</b>
<b>Making fun of someone's sexual orientation?</b>	<b>87.24%</b>	<b>7.87%</b>	<b>2.59%</b>	<b>2.30%</b>

**24. If you have seen or heard someone being socially cruel or bullying another person, how did you report it? Choose all that apply.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
I never reported it to anyone.	19%	28.9%	33.7%	15.9%	11.65%	10.50%
I shared it with friends.	33%	52.2%	51%	24.1%	12.73%	16.13%
I reported it to my parents or another family member.	19%	37.9%	36.2%	20.9%	9.92%	15.16%
I reported it to an adult at school.	12%	22.7%	24.3%	15.2%	8.20%	9.91%
I reported it to some other adult I trusted.	10%	17.8%	16.2%	9.0%	4.53%	6.22%
I submitted a reporting form online.	4%	8.4%	10.8%	8.6%	2.91%	3.11%
I completed a reporting form and placed it in a yellow reporting box.	4%	6.8%	7.5%	2.2%	0.65%	0.49%
(NEW) I have never seen or experienced social cruelty or bullying.				45%	68.07%	65.31%
Other (Please specify)		91	86	29 (see below)	N/A	NA
Skipped Question	0	245	300	96	35	39

**Other:**

- 4 - I stayed out of it
- 4 - I talked with the person who was being targeted & the aggressor
- 3 - Closest friend
- 3 - Parent
- 2 - Teachers

- 2 - Principals
- 2 - Guidance
- 2 - I don't report it because I know they will find out if I do.
- 1 - I'm no snitch
- 1 - Didn't because it would probably get worse

**25. If you have seen or heard someone being socially cruel or bullying another person, where did you see or hear it happen?**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
On the bus going to or from school	3%	19%	19.7%	9.6%	5.66%	5.69%
In the cafeteria before school	4%	14.9%	13.7%	8.7%	3.16%	5.89%
In the cafeteria during lunch	15%	53%	51.7%	24.4%	14.92%	16.89%
In the hallways before school	5%	19.1%	21.2%	8.9%	3.92%	8.20%
In the hallways between classes	14%	47.9%	48.1%	20.9%	12.96%	16.99%
In the hallways after school	7%	26.6%	24.1%	10.5%	5.23%	8.88%
(NEW) In the stairwells between classes				11.3%	5.99%	6.66%
In the bathroom	5%	18.2%	18.5%	13.1%	5.23%	8.69%
In the classroom	8%	25.7%	22%	11.8%	6.10%	8.11%
In the locker room	4%	14.9%	16.8%	7.2%	1.96%	2.51%
In the gymnasium	4%	15.2%	15.8%	10.1%	3.49%	6.56%
After school on school grounds	10%	37.5%	34.4%	13.5%	7.41%	10.71%
Downtown Winchester				21.7%	12.53%	15.73%
Online	8%	31.5%	35.3%	23.4%	10.24%	17.57%
Texting	10%	34.8%	36.7%	19.4%	8.61%	11.39%
Gaming sites	3%	15%	14.3%	8.9%	2.72%	2.90%
(NEW) I have never seen or experienced social cruelty or bullying.				45%	65.58%	61.58%
Other (Please specify)	N/A	87	97	26	N/A	NA
Skipped Question	0	269	357	109	44	32

**Other:**

4 – Online Games

3 – Instagram

2 – Walking home

2 - I never saw it but I have heard of the incidents.

1 – Around friends

1 – Winchester Library

1 – Group chats

1 – Hallways

1 – Bathroom

1 – Social Media

1 – In class

1 – In homeroom

1 – McCall Library

1 – Bus

1 – Behind McCall

1 – PE Class

1 – Skype

1 – Snapchat

1 – Notes

**26. If you have seen or heard someone being socially cruel or bullying another person, how did you respond?**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
I walked away.	18%	29.6%	29.6%	12.4%	7.61%	61.28%
I didn't leave but didn't get involved.	26%	33.6%	32.8%	18.0%	10.08%	8.91%
I joined in the socially cruel behavior.	2%	2.6%	4.1%	1.5%	0.64%	0.48%
I stepped in and tried to stop it.	22%	33.4%	36.1%	20.2%	11.47%	13.94%
I reported what I saw or heard to an adult.	9%	19.6%	25.4%	17.7%	9.11%	12.29%
I talked to my friends about what happened.	24%	37%	36.7%	21.6%	13.72%	14.23%
Other (Please specify)	N/A	67	80	30	N/A	NA
Skipped Question	0	264	335	115	29	35

Other:

4 – I spoke with the target & aggressor

2 - I broke up a fight

2 - Parent

1 – I ignored it

1 – Talked to the target after

1 - I know that I would try to stop it but I have never been in that situation  
1 - I make sure I have a friend nearby, incase anything happens. Then I get involved, not physically though.

1 - if they are bigger than me I stay out of it

1 - It was online, so I just stayed out of it.

**27. I feel that it is my responsibility to report social cruelty or bullying.**

	2013-2014	2014-2015	2015-2016	2016-2017
Yes	74.7%	77.1%	78.62%	78.96%
No	25.3%	22.9%	21.38%	21.04%
Skipped Question	86	66	17	13

**28. Do you experience stress in your life?**

	2014-2015	2015-2016	2016-2017
Yes	87.7%	88.90%	87.68%
No	15.2%	12.67%	15.99%
Skipped Question	48	7	5

**29. If you answered yes to the previous question, what causes you stress?**

	2014-2015	2015-2016	2016-2017
School	82.6%	70.50%	68.38%
Friends	26.6%	25.70%	25.17%

<b>Family</b>	<b>27.7%</b>	<b>24.51%</b>	<b>22.50%</b>
<b>Activities Outside of School</b>	<b>41.7%</b>	<b>37.31%</b>	<b>36.67%</b>
<b>I do not experience stress</b>	<b>12.8%</b>	<b>10.85%</b>	<b>11.60%</b>
<b>Other</b>	<b>74</b>	<b>N/A</b>	<b>NA</b>
<b>Homework</b>			<b>68.68%</b>
<b>Skipped Question</b>	<b>103</b>	<b>40</b>	<b>59</b>

**Other:**

- 32 - Tests and quizzes
- 20 - Homework
- 10 - Projects
- 9 - After School Activities
- 5 - Grades
- 4 - Everything
- 4 - Sleep
- 3 - Winchester Cooperative Theater Play
- 3 - The Future
- 2 - Classmates
- 2 - Drama

- 2 - Life
- 1 - MCAS
- 1 - Teachers
- 1 - My body
- 1 - Makeup Work
- 1 - Being pressured into being the best
- 1 - Dog
- 1 - Family
- 1 - My disabilities
- 1 - My sexuality
- 1 - Playing piano

**30. If you identified school as a source of stress, which of the following causes you stress?**

	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Homework</b>	<b>70.5%</b>	<b>71%</b>	<b>68.62%</b>
<b>Studying</b>	<b>58.4%</b>	<b>54.65%</b>	<b>52.34%</b>
<b>Tests/Quizzes</b>	<b>70.6%</b>	<b>67.10%</b>	<b>65.59%</b>
<b>Grades</b>	<b>64.8%</b>	<b>62.99%</b>	<b>61.21%</b>
<b>Core Classes</b>	<b>35.0%</b>	<b>29.33%</b>	<b>27.19%</b>
<b>Exploratory Classes</b>	<b>14.8%</b>	<b>9.07%</b>	<b>9.65%</b>
<b>Friends/Peers</b>	<b>21.3%</b>	<b>20.24%</b>	<b>17.45%</b>
<b>Hallways/Passing Time</b>	<b>7.7%</b>	<b>6.93%</b>	<b>6.73%</b>
<b>Lunchroom/Lunch Time</b>	<b>9.7%</b>	<b>8.66%</b>	<b>7.02%</b>
<b>Teachers/Adults</b>	<b>21.5%</b>	<b>15.81%</b>	<b>14.61%</b>
<b>Expectations that you set for yourself</b>	<b>33.0%</b>	<b>34.85%</b>	<b>33.63%</b>
<b>Expectations that others set for you (like parents or teachers)</b>	<b>38.1%</b>	<b>37.23%</b>	<b>33.72%</b>
<b>School does not cause me stress</b>	<b>13.9%</b>	<b>14.61%</b>	<b>16.47%</b>
<b>Other</b>	<b>46</b>	<b>N/A</b>	<b>NA</b>
<b>Skipped Question</b>	<b>88</b>	<b>38</b>	<b>42</b>

**Other:**

- 15 – Tests & Quizzes
- 10 – Projects
- 3 – Homework
- 3 – Waking up early
- 3 – Games
- 2 – After School Activities
- 1 – Parents

- 1 – Makeup Work
- 1 – Teachers
- 1 – Grades
- 1 - Cruel people
- 1 - Drama
- 1 - Expectations that I assume others set for you (like parents and teachers)

- 1 - Homework doesn't REALLY stress me out, I just don't like it
- 1 - Other people
- 1 - Other people judging me
- 1 - School Hours
- 1 - When teachers don't understand you

**31. If you experience stress, which of the following ways do you deal with it?**

	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>
<b>Exercise</b>	<b>29.1%</b>	<b>30.61%</b>	<b>27.92%</b>
<b>Sports</b>	<b>39.2%</b>	<b>42.10%</b>	<b>39.01%</b>
<b>Talking with an adult</b>	<b>18.4%</b>	<b>17.57%</b>	<b>16.63%</b>
<b>Talking with a friend</b>	<b>28.6%</b>	<b>26.74%</b>	<b>27.62%</b>
<b>Talking with a sibling or relative</b>	<b>11.2%</b>	<b>10.61%</b>	<b>9.60%</b>
<b>Listening to music</b>	<b>48.6%</b>	<b>51.16%</b>	<b>52.48%</b>
<b>Sleeping</b>	<b>45.7%</b>	<b>41.44%</b>	<b>41.68%</b>
<b>Reading</b>	<b>24.9%</b>	<b>25.75%</b>	<b>26.04%</b>
<b>Eating</b>	<b>31.2%</b>	<b>25.75%</b>	<b>27.23%</b>
<b>Playing video games</b>	<b>21.8%</b>	<b>25.08%</b>	<b>25.64%</b>
<b>Shopping</b>	<b>13.6%</b>	<b>9.72%</b>	<b>11.49%</b>
<b>I do not experience stress</b>	<b>11.2%</b>	<b>10.50%</b>	<b>12.18%</b>
<b>Other</b>	<b>74</b>	<b>N/A</b>	
<b>Skipped Question</b>	<b>109</b>	<b>57</b>	<b>58</b>

**Other:**

- 12 – Calm myself down (i.e. breathing techniques, meditation, relax, and/or take a break)
- 7 – Watch TV
- 7 – Make a plan to deal with it
- 7 – Art/Drawing
- 4 – Being Alone
- 4 – Play with pets
- 4 – I hide my feelings
- 4 – Internet/Social Media
- 4 – Listen to music
- 3 – Cry
- 3 – Dancing
- 3 – I don't know

- 2 - Keeping myself busy
- 2 – Take Shower/Bath
- 2 – Other unhealthy activities
- 2 – Sports
- 2 – Eating
- 2 – Get stuff done
- 2 – I don't deal with it
- 2 – Talk with my parents
- 2 – Writing
- 1 – Legos
- 1 – Fidget Toys
- 1 – Go swimming
- 1 – Don't know
- 1 – Nothing

- 1 – Videogames
- 1 – Nothing
- 1 – Procrastinate
- 1 – Take a Walk
- 1 - I talk to my brothers and they help me.
- 1 - Mountain bike
- 1 - Playing with toys
- 1 - Punch things
- 1 - Singing
- 1 - Stress balls
- 1 - Study
- 1 - Writing Music
- 1 - Writing poetry or an entry in a journal

## What do you like about McCall?

<b>Page 1</b>	<b>Grade 6</b>	<b>Grade 7</b>	<b>Grade 8</b>	<b>Total January 2017</b>	<b>Total January 2016</b>
Teachers/Kind, Caring Staff	108	84	100	<b>292</b>	262
Students are Nice/Accepting of Others	48	35	34	<b>117</b>	143
Safe/Bully Free Environment	42	37	38	<b>117</b>	112
Friends	45	60	40	<b>145</b>	109
Everything	7	8	8	<b>23</b>	58
Academics/Classes	7	14	6	<b>27</b>	53
Food/Lunch	37	17	7	<b>61</b>	53
Exploratory Classes	8	4	5	<b>17</b>	46
Different Teachers/Classes	30	3	2	<b>35</b>	36
Music	0	0	3	<b>3</b>	36
Not Much/Nothing	10	14	26	<b>50</b>	35
Extracurricular Activities	6	10	10	<b>26</b>	24
Fun	1	4	3	<b>8</b>	24
Meeting New People	3	1	0	<b>4</b>	20
Clean School	0	2	0	<b>2</b>	19
Freedom/Independence	34	7	4	<b>45</b>	16
Diversity	6	12	4	<b>22</b>	15
Engaging/Interesting	0	3	0	<b>3</b>	14
Lockers	1	0	0	<b>1</b>	12
Study Halls	2	0	3	<b>5</b>	10



<b>Page 2</b>	<b>Grade 6</b>	<b>Grade 7</b>	<b>Grade 8</b>	<b>Total January 2017</b>	<b>Total January 2016</b>
P.E.	4	3	1	<b>8</b>	7
FaCS	0	1	1	<b>2</b>	5
Technology/Engineering	3	3	1	<b>7</b>	5
Art	1	0	2	<b>3</b>	4
Learning Environment	15	19	33	<b>67</b>	4
IDK	0	2	0	<b>2</b>	3
Athletic Fields	2	1	0	<b>3</b>	2
Technology/BYOD	9	11	4	<b>24</b>	2
Band	0	0	0	<b>0</b>	1
NEW Winchester	9	1	1	<b>11</b>	N/A
NEW Structure	10	8	8	<b>26</b>	N/A
NEW Good School/Good Education	4	8	22	<b>34</b>	N/A
NEW Learning Centers	0	2	1	<b>3</b>	N/A
NEW Guidance	0	0	2	<b>2</b>	N/A

**What do you wish were different at McCall?  
Student Survey Results: January 2017**

<b>Page 1</b>	<b>Grade 6</b>	<b>Grade 7</b>	<b>Grade 8</b>	<b>January 2017 Total</b>	<b>January 2016 Total</b>
Homework Concerns: Either no homework or less homework	76	83	85	<b>244</b>	118
Nothing/not much	79	44	31	<b>154</b>	122
Start time: Later start time	37	36	43	<b>116</b>	50
Amount of Tests & Quizzes	20	22	21	<b>63</b>	42
Lunch concerns: Timing of lunches, better food, behavior expectation during lunch, cost of food, length of lunch	17	36	10	<b>63</b>	72
Recess/snack/break/go outside	16	18	8	<b>42</b>	32
Passing time: not enough	10	3	7	<b>20</b>	22
Teacher/Staff concerns: Should be nicer, more strict, less strict, more observant of student behavior	8	17	22	<b>47</b>	22
Student behavior: Bullying, rumors, teasing, bad behavior in classes or halls	19	19	27	<b>65</b>	21
Everything / many things	4	2	12	<b>18</b>	17
More choice for classes	6	9	5	<b>20</b>	17
I don't know	4	4	4	<b>12</b>	12

<b>Page 2</b>	<b>Grade 6</b>	<b>Grade 7</b>	<b>Grade 8</b>	<b>January 2017 Total</b>	<b>January 2016 Total</b>
Bathrooms: Better or cleaner	3	2	2	7	11
BYOD concerns: Amount of assignments on BYOD, sign in issues, connectivity issues	9	4	2	15	11
Less stress/too many expectations	3	0	7	10	11
Study halls: Want more Study halls	12	6	2	20	7
More Levels of Classes	0	2	1	3	5
Grades Mattered Less	0	0	4	4	4
Building: wish the building were different	14	5	5	24	N/A
PE issues	7	2	4	16	N/A
Phones in School concerns: too many, not enough opportunity to us	0	6	4	10	N/A
Structure issues: schedule, rotations	27	13	11	51	N/A
Diversity issues	1	4	2	7	N/A